

S.C. MECATIM S.A.

Calea Buziasului Nr. 5, Timisoara, Romania Tel : 0256-222060 Fax : 0256-222090 E-Mail : mecatim@mail.dntm.ro

S.C. "MECATIM" S.A.
România - Timișoara
Calea Buziasului nr.5
Nr. intrare
Nr. iesire

20/11/2009

CATRE
B.V.B. - PIATA RASDAQ

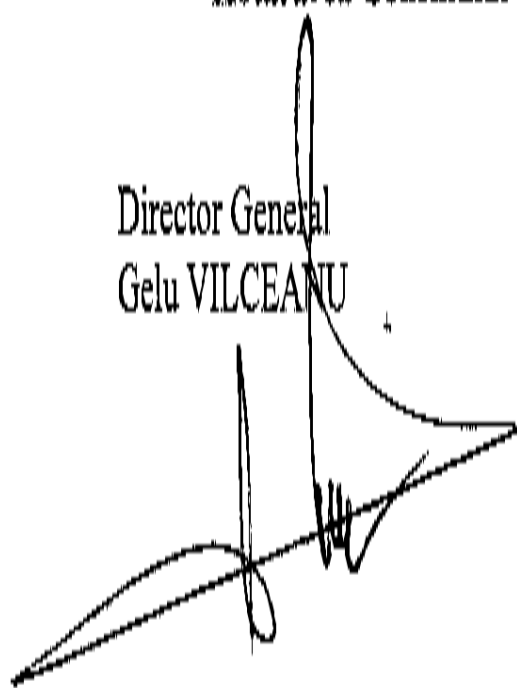
Raport Curent conform: Legii nr. 297/2004, Regulamentul 1/2006
Data raportului: 20.11.2009
Denumirea societatii emitente; S.C. Mecatim S.A.
Sediul social: Timisoara, Calea Buziasului nr.5
Nr. telefon/fax: 0256-222060; 0256-222090
Codul unic de inregistrare la O.R.C.: R 2488022
Nr. de ordine in Registrul Comertului: J 35/692/1991
Capital social subscris si varsat: 12.927.602,50 RON
Piata reglementata pe care se tranzactioneaza valorile mobiliare emise: B.V.B. - Piata Rasdaq.
Eveniment important de raportat:

Hotararea Consiliului de Administratie din data de 18.11.2009.

Alaturat va transmit copia dupa:

Hotararea Consiliului de Administratie din data de 18.11.2009. (3 pagini)

Director General
Gelu VILCEANU



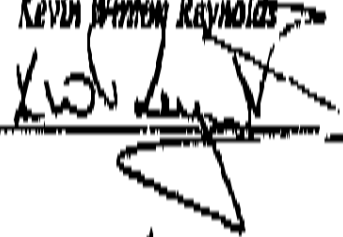
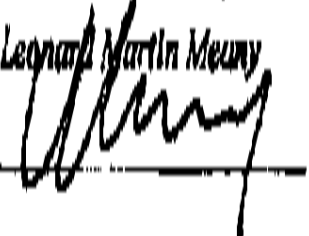
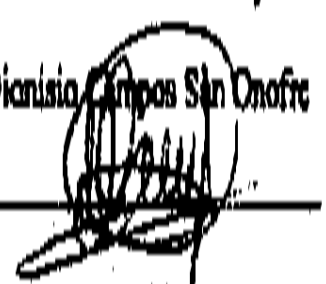
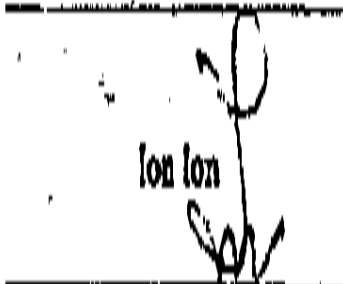
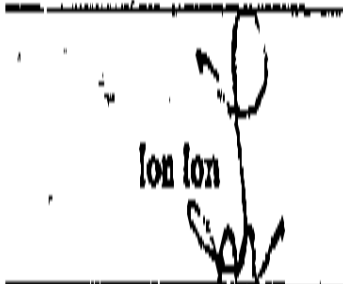
S.C. MECATIM S.A. TIMISOARA*Inregistrata la Registrul Comertului cu numarul J35/692/1991**Cod Unic de Inregistrare RO2488022;**Sediul social in Timisoara, Calea Buziasului nr. 5, judetul Timis, Romania**Capitalul social: 12.927.602,5 RON*

Resolution of the Board of Directors dated 17 November 2009	Hotarare a Consiliului de Administratie din data de 17 Noiembrie 2009
<p>The Board of Directors ("BOD") of S.C. MECATIM S.A., a joint-stock company established in Romania, registered with the Trade Registry Office near Timis Tribunal under no. J35/692/1991, having Unique Registration Code RO2488022, with its registered office at 5 Calea Buziasului, Timisoara, Timis County (hereinafter referred to as „Mecatim”), in accordance with the Law No. 31/1990 (the “Company Law”), as republished and amended and based on the provisions of the Articles of Incorporation of Mecatim, with the participation of the following members of the BOD:</p>	<p>Consiliul de Administratie (“CA”) al S.C. MECATIM S.A., societate pe actiuni infiintata in Romania, inregistrata la Oficiul Registrului Comertului de pe langa Tribunalul Timis sub nr. J35/692/1991, avand Codul Unic de Inregistrare RO2488022, cu sediul social in Timisoara, Calea Buziasului nr. 5, judetul Timis (denumita in continuare „Mecatim”), in conformitate cu Legea nr. 31/1990 (“Legea societatilor comerciale”), republicata, cu modificarile ulterioare, precum si in baza prevederilor Actului Constitutiv al Mecatim, cu participarea urmatoarelor membri CA:</p>
<ol style="list-style-type: none"> 1. Kevin Winton Reynolds; 2. Leonard Marin Meany; 3. Dionisio Campos San Onofre; 4. Kenneth Macfarlane; 5. Ion Ion, 	<ol style="list-style-type: none"> 1. Kevin Winton Reynolds; 2. Leonard Martin Meany; 3. Dionisio Campos San Onofre; 4. Kenneth Macfarlane; 5. Ion Ion,
<p>resolved the following matters with the unanimous vote of members by using means for communication at distance and after each of the members has waived the benefit of any calling formalities:</p>	<p>a hotarat urmatoarele cu unanimitatea voturilor membrilor prin utilizarea mijloacelor de comunicare la distanta si dupa ce fiecare dintre membri a renuntat la beneficiul oricarei formalitati de convocare:</p>
<ol style="list-style-type: none"> 1. Is being approved the initiation of the operations related to the inventory of the patrimony of Mecatim for the year 2009, by the teams and with the observance of the periods of time indicated in the Annex 1 hereto. 2. Is being empowered Mr. Gelu Vilceanu, the General Manager of Mecatim, to execute the decision related to the initiation of the inventory operations and which indicate the members of the inventory 	<ol style="list-style-type: none"> 1. Se aproba inceperea operatiunilor de inventariere a patrimoniului Mecatim pentru anul 2009, de catre echipele si cu respectarea perioadelor de timp indicate in Anexa 1 la prezenta hotarare. 2. Se imputerniceste Dl. Gelu Vilceanu, Directorul General al Mecatim, sa semneze decizia referitoare la inceperea operatiunilor de inventar si care indica membrii echipelor de inventar atasata ca

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<p>mentioned at point 1 above, respectively, the agreement for security services and other similar agreements which are listed in Annex 1 hereto.</p>	<p>contractul de prestari de servicii de paza si alte contracte similare care sunt listate in Anexa 1 la prezenta hotarare.</p>
<p>3. Is being empowered Mr. Gelu Vilceanu, the General Manager of Mecatim, to take any and all measures and actions and to execute all the documents related to the cessation of the commercial activities of Mecatim and to the termination of the above mentioned agreements and other legal documents in relation thereof and to effect of the reports which Mecatim needs to perform in accordance with the legal provisions.</p>	<p>3. Se imputerniceste Dl. Gelu Vilceanu, Directorul General al Mecatim, sa ia oricare si toate masurile si actiunile si sa semneze toate documentele referitoare la incetarea activitatilor comerciale ale Mecatim, precum si de incetare a contractelor si altor acte juridice mentionate mai sus in legatura cu aceste aspecte si de efectuare a raportarilor pe care Mecatim trebuie sa le efectueze in conformitate cu dispozitiile legale.</p>
<p>4. Is being approved the reorganization of Mecatim by the removal of all the positions included in the organizational chart of Mecatim, save for those of General Manager and of Financial Manager, which shall continue to be maintained for the purposes of the fulfillment of the reporting obligations of Mecatim and of the surveillance of the manner in which the measures taken above are applied in practice.</p>	<p>4. Se aproba reorganizarea Mecatim prin desfiintarea tuturor posturilor cuprinse in organigrama Mecatim, cu exceptia celor de Director General si de Director Financiar, care vor continua sa fie mentinute in vederea asigurarii indeplinirii obligatiilor de raportare care apartin Mecatim si pentru supravegherea modului in care masurile luate anterior sunt aplicate in practica.</p>
<p>5. Is being approved the new organizational chart of Mecatim, as attached as Annex 1 to this decision, which shall be formed of the following two positions: General Manager and Financial Manager. These organizational changes shall determine the suppression of 11 positions from the organizational chart of Mecatim</p>	<p>5. Se aproba noua organigrama a Mecatim in forma atasata in Anexa 1 la prezenta hotarare care va fi formata din urmatoarele doua pozitii: Director General si Director Financiar. Aceste schimbari organizatorice vor determina desfiintarea a 11 posturi din Organigrama Mecatim.</p>
<p>6. Is being approved, as a consequence, the dismissal of 11 employees - Annex 2, by dismissal for reasons not related to the employee's person starting the date of expiring of the notice period to</p>	<p>6. Se aproba, pe cale de consecinta concedierea a 11 salariatii - Anexa 2 prin concediere pentru motive care nu tin de persoana salariatilor la data expirarii termenului de preaviz la</p>

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<p>which the employees are entitled.</p> <p>7. Is being empowered Mr. Gelu Vilceanu, the General Manager of Mecatim to perform all the procedures regarding the implementation of the decisions mentioned above, including signing of the dismissal decision as well as fulfilling of all formalities requested by law for termination of the individual labor agreements.</p> <p>Adopted today, 18 November 2009.</p>	<p>care salariatii au dreptul,</p> <p>7. Se imputerniceste Dl. Gelu Vilceanu, Directorul General al Mecatim, sa efectueze toate procedurile legate de implementarea deciziilor mentionate mai sus, inclusiv semnarea deciziilor de concediere si indeplinirea oricaror formalitati cerute de lege pentru incetarea contractelor individuale de munca.</p> <p>Adoptata astazi, 18 Noiembrie 2009.</p>
<p><i>Kevin Winton Reynolds</i></p> <p></p> <hr/> <p><i>Leonard Martin Meunier</i></p> <p></p> <hr/> <p><i>Dianisio Ciprian Stan Onofre</i></p> <p></p> <hr/> <p><i>Kenneth Macfarlane</i></p> <p></p> <hr/> <p>Ion Ion</p> <p></p> <hr/>	